

## Original Paper

# Innovation Patterns and Their Effects on Firm-Level Productivity in South Asia

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### Abstract

*This paper describes and benchmarks innovation activities for a sample of countries in the South Asia region, as well as the impact of these activities on firm-level productivity. The evidence gathered suggests that countries in the South Asia region can be divided into two groups, both in terms of the magnitude and composition of the innovation activities: leaders (Bangladesh and India) and laggards (Nepal and Pakistan). Leaders present higher rates of innovation activities than laggards and focus more on process innovation than in product innovation. Also, differences across-firms within all countries tend to present similar patterns when considering both leaders and laggards; with the acquisition of knowledge capital (e.g., R&D, investments in equipment, training) highly concentrated in few firms, and mature, exporter, and foreign-owned firms as the most innovative of the region. The evidence also suggests a positive impact of innovation on productivity, primarily via incremental innovation, especially in India.*

### Keywords

*Innovation, South Asia, productivity, research and development*

## 1. Why Innovation Matters?

Innovation is at the center of the development process. It is the engine of the “creative destruction” process needed to spur economic dynamism and transformation (Schumpeter, 1942). Innovation increases employment more than contracting it with technological change (Harrison et al., 2008; Cirera & Sabetti, 2019). Further, it is an important prerequisite for successful participation and upgrading of small and medium-sized enterprises (SMEs) in Global Value Chains (GVCs) (OECD, 2008). Process and organizational innovation increase firm productivity by reducing production costs and allowing

firms to achieve the minimum level of efficiency required to cover the fixed costs of exporting. Product innovation creates learning-by-doing effects and helps firms to offer new and upgraded products, either through product or inter-chain upgrading; while marketing innovation and innovative branding strategies allow firms to differentiate their products from those of their competitors and gain market share in global value chains. Innovation is also a key determinant of firm-level productivity (Crepon et al., 1998), affecting both the “within” and “between” component of aggregate productivity growth. The within component is related to individual firms becoming more productive; that is, increasing the amount of output they produce with a constant amount of input—either through process and/or organizational innovation—while the between component is associated with the reallocation of factors of production, such as labor and capital, towards more innovative firms, forcing inefficient firms to exit the market.

Innovation can contribute to poverty reduction; since it can generate large productivity gains. Evidence shows that not all transitions from poverty require a change in the type of work undertaken, but an increase in workers’ wages, which can be obtained through efficiency improvements gained through innovation. In Bangladesh and Vietnam, for example, poverty transitions have been dominated not by changes in income sources from farm to non-farm income, but by higher income within the same sector (Dang & Lanjouw, 2012). This is also the case in Sub-Saharan Africa, where poverty reduction in rural areas is more closely associated with increases in farm productivity. China offers additional insight into this, as increasing labor productivity in agriculture has been a key factor to understanding poverty reduction in lagging Chinese provinces (Christiaensen et al., 2009).

Innovation can also contribute to shared prosperity. By fostering productivity and employment growth, innovation can directly increase the income of the bottom 40 percent of a nation’s population. Although it is worth mentioning that innovation may increase income inequality if the technology used to develop new products and/or processes is biased towards skilled labor. Theories of biased technical change show that non-neutral technologies can increase the skill premium and, therefore, widen the wage gap between skilled and unskilled workers (Acemoglu, 1998). On the other hand, when process innovation reduces product prices; and if goods produced with more efficient technologies represent a disproportionate portion of the consumption basket of poor people, then innovation increases the purchasing power and well-being of the bottom 40 percent.

Despite the large amount of evidence supporting the positive impact of firm-level innovation, policymakers in developing countries face significant challenges to design policy frameworks and programs that boost firm-level innovation and productivity. Innovation and productivity play a prominent role in explaining income differences across developed and developing countries, and one stylized fact about firm dynamics across the world is the presence of large dispersion in firm attributes and performance, even within very narrowly defined sectors; suggesting that policies that target the average firm—as was traditionally done in the past—may end up not having a relevant impact if the distributions of firm attributes and performance are significantly dispersed. While much policy attention

has focused on innovation and productivity determinants that are external to the firm, such as competition policy or policy distortions in factor and product markets, few policy measures, if any, have sought to address one of the most important determinants of productivity: firm-level innovation activities. One reason for this knowledge gap has been due to a dearth of data at the firm-level in the developing world that can inform policymakers. A key objective of this chapter is to provide an empirical overview of firm-level innovation activities in the South Asia region—Bangladesh, India, Nepal, and Pakistan—and explore its causal links, when possible, to firm-level productivity.

This paper is structured as follows: Section 2 describes the main findings in the literature. Section 3 talks about the main challenges of measuring innovation and the data used for this paper. Section 4 describes the main patterns in terms of investments in knowledge capital. Section 5 explores innovation patterns. Section 6 examines the links between innovation and productivity. The final section presents the main conclusions.

## **2. What Does the Literature Say About the Causal Effects of Innovation on Productivity?**

Policymakers and researchers have emphasized the role of factor accumulation as a way to foster economic progress. However, after the last two decades of empirical research on economic growth, Economists have concluded that total factor productivity (TFP)—a measure of improvements in efficiency and technological progress—explains the bulk of cross-country differences in both the level and growth rate of per capita GDP (Easterly & Levine, 2001). Since then, several empirical attempts have been conducted to identify the sources of productivity growth at the firm-level. Innovation can affect firm-level productivity through several channels. For example, process innovation increases efficiency in the use of intermediate inputs and factors of production; product innovation creates learning-by-doing effects that make firms more competitive; while organizational innovation encourages the reallocation of inputs and factors of production across activities within firms, enhancing production efficiency.

Recently, two well-known surveys conducted by Hall (2011) and Mohnen and Hall (2013) provide a comprehensive overview of the channels and effects of innovation on firm-level productivity. Their surveys pay special attention to the results of papers that have been trying to address the causality and endogeneity problems of innovation inputs and outputs in a convincing way. Therefore, their reviews focus mainly on papers that have been using the Crepon, Duguet, and Mairesse (1988) (CDM) model. Two different empirical strategies have been employed in the literature when estimating this model. One approach uses Asymptotic-Least-Squares, which embodies the jointly estimation of the main equations of the model. The other approach estimates a sequential model, where predicted values of endogenous variables in the first stage are included in the estimation of the second- and third-stage equations. A main conclusion from Hall et al. (2009) and Musolesi and Huiban (2010), who compare the results from both methods is that there are no significant differences in the impact of innovation on productivity when endogeneity and selection are properly treated.

The literature has used continuous and dichotomous innovation variables to estimate their effects on productivity. According to Mohnen and Hall (2013), results from 12 papers, most of them from developed economies, suggest that the elasticity of firm-level productivity with respect to the intensity of product innovation—measured as the contribution in total sales of the new products developed in the last three years—is positive and in most of the cases statistically significant. Although results vary in terms of their quantitative impact, the most common value for the productivity elasticity to product innovation intensity is 0.25; suggesting that an increase of 10 percent in the latter variable raises productivity by 2.5 percent. Further, there seems to be heterogeneity of impact across different sectors, as Criscuolo (2009) findings show that the elasticity tends to be higher in manufacturing than in services sectors.

Two important regularities have been identified from the literature review, which relies mainly on the empirical evidence provided by developed countries: (i) product innovation tends to have a larger impact on firm-level productivity than process innovation, although there are methodological issues that can rationalize the lack of relevance or negative effect of process innovation on productivity, such as the fact that most of the productivity measures employed in the literature are calculated using firm revenues, which do not capture the positive cost-saving and induced price-reduction effects of process innovation on firm performance; (ii) innovation effects related to “product and process innovations” or “technological and non-technological innovations” tend to vanish when the contributions of different types of innovations to firm productivity are jointly estimated, suggesting the potential presence of complementarities between both types of innovations.

The conclusions presented above summarize the findings of papers reviewed by Mohnen and Hall (2013), who have divided them in three groups: (i) those that only consider process innovation measured through a dichotomous variable; (ii) those that include product and process innovation together in the same equation; and (iii) those that distinguish between technological and non-technological innovations. Most of the papers in the first group, which includes Huergo and Jaumandreu (2004), Van Leeuwen and Klomp (2006) and Criscuolo (2009), find that process innovation is either negatively correlated with productivity or not statistically significant. Papers in the second group, which involves the contributions by Mairesse et al. (2005), Parisi et al. (2006), Duguet (2006), Griffith et al. (2006), Chudnovsky et al. (2006), Roper et al. (2008), Mairesse and Robin (2008), and Hall et al. (2009), find that product and process innovation are statistically significant to explain productivity gains at the firm-level only when they are included separately, but often their effects vanish if their contributions are jointly estimated. There are some cases, however, where product innovation is still relevant after controlling for process innovation (Griffith et al., 2006; Mairesse & Robin, 2008). The third set of papers, Loof and Heshmati (2006), Masso and Vahter (2008), Raffo et al. (2008), Musolesi and Huiban (2010), and Siedschlag et al. (2010) find that technological and non-technological innovation are important determinants of productivity if their effects are separately estimated.

### 3. The Data

To examine the innovative behavior of firms in the South Asia region, we use the World Bank Enterprise Survey and its specific innovation module implemented in the region during the 2014 and 2015 years. The survey, which compiles data from face-to-face interviews, uses a stratified sampling method where firms are stratified by industry, size, and location. Firm-size levels are 5-19 (small), 20-99 (medium), and 100+ employees (large-sized firms). Since in the South Asia region most firms are small and medium-sized, the Enterprise Survey oversample large firms. Overall, the dataset has around 5,500 observations unevenly distributed between the four South Asian countries. For instance, the number of firms surveyed in India surpass what was surveyed in the other three countries jointly (see Table 1). Regarding the sector composition of the sample, more than 4,000 firms belong to the manufacturing sectors, while only 1,266 firms operate in services. The survey targeted formal firms only and excludes micro firms, although few firms in the survey are de facto micro as they had less than 5 employees.

**Table 1. Sample Composition**

|            | Manufacturing |                |                      | Services and other |                |                      | Total |
|------------|---------------|----------------|----------------------|--------------------|----------------|----------------------|-------|
|            | Small (<20)   | Medium (20-99) | Large (100 and over) | Small (<20)        | Medium (20-99) | Large (100 and over) |       |
| Bangladesh | 228           | 323            | 301                  | 80                 | 44             | 11                   | 987   |
| Pakistan   | 191           | 222            | 107                  | 41                 | 45             | 18                   | 624   |
| India      | 647           | 1,199          | 791                  | 261                | 334            | 196                  | 3,428 |
| Nepal      | 89            | 102            | 43                   | 188                | 42             | 6                    | 470   |
| Total      | 1,155         | 1,846          | 1,242                | 570                | 465            | 231                  | 5,509 |

*Source:* Enterprise Survey (2014).

The innovation survey differentiates between two types of technological innovations (product and process) and two types of non-technological innovations (organization and marketing). However, since the survey relies on subjective interpretations of innovative activities, there is significant confusion when identifying the different types of innovation. For example, new marketing processes, like discounts, new packaging or new client segments, are sometimes misconstrued with process or product innovations. The fact that interviewees provide a recorded description of product and process innovations allows the user to verify the identified innovations and reclassify wrongly attributed cases to their respective category or invalidate cases that do not constitute an innovation at all. This exercise has been conducted by Cirera and Sabetti (2019) (see Appendix for the methodological description). For the overall sample of South Asia firms, the cleaning exercise conducted by the authors has decreased both product innovation—from 53% to 51%—and process innovation rates from 64% to

58%. Although the cleaning exercise reduced innovation rates for most countries, Nepal is an exception where product innovation increased from 10% to 12% as the result of reclassification from process innovations.

#### **4. Investments in Knowledge Capital**

R&D investments are one of the main drivers of long-term economic growth. The accumulation of capital, whether in the form of physical assets such as plants and equipment or through better human capital, cannot indefinitely sustain growth unless new R&D investments are made with the purpose of creating new products, services, processes and/or developing and implementing new business models or organizational reforms (Solow, 1957). Increasing R&D investments is an important priority for advanced countries, but it also has an important role to play in developing countries and emerging economies.

Catching-up with the countries at the technology frontier requires not only imitating what they have done, but also adapting it to the particular country circumstances. R&D investment is also required to address some of the specific, yet very important, challenges that developing countries face. In the context of developing countries, therefore, the focus on innovation inputs should be putted in knowledge activities more broadly defined, as firm learning and investments in knowledge are also important drivers of innovation. Ideas that generate innovation are not costless and information used to produce those ideas, even if freely available, requires some type of investment or capability on the part of the user to fully expropriate its benefits. For example, Cohen and Levinthal (1989) describe internal R&D efforts of firms as a dual process of creating new knowledge, but also enhancing their ability to assimilate and exploit external knowledge, i.e., absorptive capacity.

When looking at the data available, R&D activity tends to be highly concentrated in several countries, indicating that only a small share of firms conducts the bulk of aggregate R&D. One country that stands out is India, where the incidence of R&D is the highest in the region, and the concentration rate is low, implying that even though the average intensity of R&D—R&D expenditure in dollars for a given year for those firms that carry out R&D—is low compared to the average of the Europe and Central Asia (ECA) region, many firms are investing in R&D. Innovation leaders (e.g., Bangladesh and India) present a larger percentage of firms conducting R&D than the average of the ECA and Africa regions, while laggards display a lower percentage. The same regional ranking applies for R&D expenditures per employee, although the region presents a poor performance compared to the standards of the ECA region. Although the distribution of R&D intensity is biased to the left for most types of firms, the top of the distribution indicates larger values for large, mature, foreign-owned, and trader firms (Note 1). Intra-mural R&D is the main source of R&D for all the South Asian countries.

**Table 2. Knowledge Capital Intensity**

| Type      | Indicator                 | Bangladesh | Pakistan <sup>B</sup> | India    | Nepal   | South Asia | ECA  | Africa  |
|-----------|---------------------------|------------|-----------------------|----------|---------|------------|------|---------|
| R&D       | % firms                   | 19%        | 6%                    | 56%      | 4%      | 21%        | 9%   | 19%     |
|           | Per Employee <sup>a</sup> | 33.17      | -                     | 47.66    | 14.33   | 354.5      | 1663 | 249.14  |
|           | Intramural % firms        | 16%        | 6%                    | 53%      | 3%      | 19.3%      | 8%   | 16.5%   |
|           | Extramural % firms        | 5%         | 3%                    | 7%       | 1%      | 4%         | 4%   | 7%      |
| Training  | % firms                   | 21%        | 12%                   | 43%      | 6%      | 21%        | -    | 20%     |
|           | Per Employee              | 175.96     | 455.72                | 59       | 142.358 | 175.96     | -    | 303.56  |
| Equipment | % firms                   | 75%        | 17%                   | 68%      | 23%     | 46%        | -    | 29%     |
|           | Per Employee              | 473.17     | 267                   | 2,358.45 | 3409.17 | 1626.95    | -    | 3017.23 |
| License   | % firms                   | 5%         | 3%                    | 4%       | 1%      | 3%         | -    | 8%      |
|           | Per Employee              | 52.04      | 492                   | 39.40    | 205.43  | 197.21     | -    | 151.56  |

<sup>a</sup> Intensity for firms doing R&D <sup>b</sup> For Pakistan only 23 firms with information available—data not available

Source: Author's elaboration from Enterprise Survey (2014).

Investments in equipment appear as the most important investment in knowledge capital (except for Pakistan). Leaders do more training than laggards, with nearly half of Indian firms providing training to their workers and spending an amount per employee that doubles that of the laggard group. However, all countries in the region have spent less money on training per worker than on R&D. Few firms in the South Asia Region (SAR) acquired new licenses.

The pattern of R&D is very heterogeneous when considering firm characteristics, both within and across country groups (Table 3). In India, small, non-exporters, national and very young firms are more R&D intensive, while in Bangladesh, the pattern is slightly different, with large, exporters, foreign and old firms as more R&D intensive (Note 2). More importantly, In Pakistan there is a very large concentration of R&D activity in an extremely low number of firms.

**Table 3. R&D Intensity (USD) by Firm Type**

|                | Bangladesh        |                              | India             |                              | Nepal             |                              | Pakistan <sup>b</sup> |                              |
|----------------|-------------------|------------------------------|-------------------|------------------------------|-------------------|------------------------------|-----------------------|------------------------------|
|                | Average all firms | Average firms performing R&D | Average all firms | Average firms performing R&D | Average all firms | Average firms performing R&D | Average all firms     | Average firms performing R&D |
| Small (<20)    | 2.66              | 44.20                        | 27.51             | 131.37                       | 0.14              | 6.68                         | 0.62                  | 82.17                        |
| Medium (20-99) | 7.98              | 59.57                        | 19.14             | 62.42                        | 3.44              | 50.55                        | 82.28                 | 2,706                        |
| Large (>100)   | 8.01              | 30.70                        | 24.33             | 55.93                        | 2.25              | 39.08                        | 31.56                 | 429.20                       |
| Non-exporter   | 5.33              | 44.22                        | 21.02             | 72.27                        | 1.40              | 41.91                        | 26.24                 | 944.76                       |
| Exporter       | 8.59              | 38.60                        | 30.86             | 71.60                        | 1.19              | 15.20                        | 125.68                | 2,226.26                     |

|               |      |       |       |        |       |       |        |          |
|---------------|------|-------|-------|--------|-------|-------|--------|----------|
| National      | 6.12 | 42.09 | 22.99 | 72.77  | 1.14  | 31.61 | 43.52  | 1,371.92 |
| foreign (25%) | 7.43 | 40.88 | 4.96  | 10.75  | 13.93 | 62.68 | -      | -        |
| age<5         | 7.54 | 96.16 | 48.19 | 212.04 | -     | -     | -      | -        |
| age 5-9       | 3.03 | 30.05 | 30.31 | 99.80  | 0.23  | 6.98  | 4.77   | 162.14   |
| age 10-14     | 2.41 | 16.74 | 16.67 | 55.43  | 0.05  | 2.59  | 17.00  | 2,057.40 |
| age 15-19     | 5.09 | 35.76 | 16.68 | 53.25  | 0.66  | 12.33 | 142.98 | 4,384.87 |
| age 20+       | 9.14 | 53.66 | 20.10 | 57.79  | 3.79  | 71.00 | 48.07  | 933.99   |

Source: Author's elaboration from Enterprise Survey (2014) <sup>b</sup> For Pakistan only 23 firms with information available.

## 5. Innovation Patterns

We start the analysis of innovation patterns by distinguishing innovations into two types: (i) technological innovations, which involve product and process inventions, and (ii) non-technological innovations, which involve organizational and marketing inventions.

### 5.1 Overall Pattern

Countries in the South Asia region can be divided into two groups: leaders i.e., Bangladesh and India and laggards i.e., Nepal and Pakistan, according to technological innovations (Table 4). On the one hand, we find Bangladesh and India, as strong innovators, with innovation rates around roughly 80 percent, respectively, showing a performance that surpasses the average of the ECA and Africa regions. On the other hand, we find Pakistan and Nepal, with innovation rates of 14.8 percent and 21.2 percent, respectively, displaying a performance below the average of the ECA and Africa regions.

Further, the composition of the innovation portfolio highlights another difference between both country groups. While process innovation is more important in Bangladesh and India, product innovation is more important in Nepal and Pakistan. However, there is convergence in the pattern of non-technological innovations, as all the countries display high rates of marketing innovations compared to organizational innovations.

A comparison of innovation patterns across different types of firms classified by size shows that in most of the cases, technological and non-technological innovation rates are higher for larger firms than for smaller ones, displaying a pattern that is consistent with other regions such as ECA and Africa (Table 4). Using a *student t* test for equality of proportions between groups (Note 3), we find that these differences are statistically different across almost all types of innovation in India and Nepal. The test results also suggest that large firms have a statistically greater proportions for product and marketing innovation in Bangladesh and for organizational innovation in Pakistan. In addition, the gap of innovation rates across different size-groups varies significantly across countries. While there is a large proportion of small firms innovating relative to the proportion of medium-sized and large firms in India, the proportion of small firms innovating relative to large firms in Nepal is low.

**Table 4. Firm Innovation by Size Group (% of All Firms)**

| Country    | Size (Note 4) | Technological |         |               | Non-Technological |           |
|------------|---------------|---------------|---------|---------------|-------------------|-----------|
|            |               | Product       | Process | Prod. & Proc. | Organizational    | Marketing |
| Bangladesh | All           | 44.0%         | 61.4%   | 77.7%         | 37.2%             | 90.6%     |
|            | Small         | 40.9%         | 52.6%   | 75.1%         | 38.9%             | 82.7%     |
|            | Medium        | 37.5%         | 68.7%   | 77.8%         | 34.4%             | 93.1%     |
|            | Large         | 56.5%         | 63.2%   | 81.0%         | 40.2%             | 97.8%     |
| Pakistan   | All           | 8.1%          | 8.1%    | 14.8%         | 14.5%             | 72.0%     |
|            | Small         | 6.3%          | 3.4%    | 9.6%          | 5.2%              | 67.3%     |
|            | Medium        | 7.6%          | 13.6%   | 18.9%         | 14.6%             | 76.9%     |
|            | Large         | 14.8%         | 5.4%    | 17.8%         | 19.6%             | 70.4%     |
| India      | All           | 53.2%         | 60.8%   | 83.3%         | 55.3%             | 81.8%     |
|            | Small         | 45.5%         | 57.2%   | 77.3%         | 41.2%             | 79.7%     |
|            | Medium        | 55.9%         | 58.8%   | 85.1%         | 49.6%             | 79.8%     |
|            | Large         | 56.4%         | 67.8%   | 86.0%         | 66.1%             | 87.4%     |
| Nepal      | All           | 12.3%         | 10.1%   | 21.2%         | 36.9%             | 87.3%     |
|            | Small         | 9.0%          | 6.9%    | 15.4%         | 0.0%              | 84.5%     |
|            | Medium        | 20.2%         | 26.5%   | 41.8%         | 43.3%             | 99.4%     |
|            | Large         | 81.7%         | 11.9%   | 90.8%         | 10.5%             | 99.5%     |
| ECA        | All           | 19.3%         | 12.6%   | 26.3%         | 53.3%             | -         |
|            | Small         | 18.1%         | 10.6%   | 24.3%         | 48.2%             | -         |
|            | Medium        | 20.8%         | 15.7%   | 29.4%         | 58.5%             | -         |
|            | Large         | 24.1%         | 20.0%   | 35.0%         | 66.8%             | -         |
| Africa     | All           | 25.8%         | 30.6%   | 44.6%         | 42.7%             | -         |
|            | Small         | 23.8%         | 28.4%   | 42.2%         | 40.2%             | -         |
|            | Medium        | 33.0%         | 37.1%   | 51.5%         | 39.3%             | -         |
|            | Large         | 31.1%         | 46.5%   | 58.4%         | 51.4%             | -         |
| Russia     | All           | 20.5%         | 16.8%   | 28.2%         | 67.9%             | -         |
|            | Small         | 13.2%         | 11.7%   | 18.6%         | 55.6%             | -         |
|            | Medium        | 24.9%         | 22.8%   | 35.2%         | 67.7%             | -         |
|            | Large         | 38.7%         | 22.4%   | 48.8%         | 83.8%             | -         |
| Turkey     | All           | 5.4%          | 6.3%    | 8.5%          | 63.1%             | -         |
|            | Small         | 4.3%          | 6.8%    | 8.0%          | 58.8%             | -         |
|            | Medium        | 5.1%          | 4.5%    | 7.0%          | 55.4%             | -         |
|            | Large         | 14.2%         | 9.1%    | 17.6%         | 84.0%             | -         |

Source: Author's elaboration from Enterprise Survey (2014).

### 5.1.1 Differences across Age-groups

The evidence whether mature firms tend to be more innovative than young firms in terms of introducing technological inventions (Table 5) is mixed. In India, younger firms display higher rates of organizational innovation and marketing that are statistically different than mature firms.

**Table 5. Firm Innovation by Age Group (% of All Firms)**

| Country    | Size   | Technological |         |                   | Non-Technological |           |
|------------|--------|---------------|---------|-------------------|-------------------|-----------|
|            |        | Product       | Process | Product & Process | Organizational    | Marketing |
| Bangladesh | All    | 44%           | 61%     | 78%               | 37%               | 91%       |
|            | Mature | 44%           | 61%     | 78%               | 37%               | 91%       |
|            | Young  | 42%           | 63%     | 82%               | 33%               | 85%       |
| Pakistan   | All    | 8%            | 8%      | 15%               | 15%               | 72%       |
|            | Mature | 8%            | 7%      | 14%               | 16%               | 72%       |
|            | Young  | 9%            | 23%     | 31%               | -                 | 70%       |
| India      | All    | 53%           | 61%     | 83%               | 55%               | 82%       |
|            | Mature | 53%           | 61%     | 83%               | 54%               | 81%       |
|            | Young  | 57%           | 63%     | 87%               | 74%               | 92%       |
| Nepal      | All    | 12%           | 10%     | 21%               | 37%               | 87%       |
|            | Mature | 13%           | 10%     | 22%               | 38%               | 87%       |
|            | Young  | 8%            | 5%      | 14%               | -                 | 99%       |
| ECA        | All    | 19%           | 13%     | 26%               | 53%               | -         |
|            | Mature | 20%           | 13%     | 27%               | 53%               | -         |
|            | Young  | 14%           | 11%     | 19%               | 58%               | -         |
| Africa     | All    | 26%           | 31%     | 45%               | 43%               | -         |
|            | Mature | 26%           | 31%     | 45%               | 42%               | -         |
|            | Young  | 26%           | 30%     | 45%               | 40%               | -         |
| Russia     | All    | 21%           | 17%     | 28%               | 68%               | -         |
|            | Mature | 20%           | 18%     | 28%               | 64%               | -         |
|            | Young  | 22%           | 12%     | 28%               | 82%               | -         |
| Turkey     | All    | 5%            | 6%      | 9%                | 63%               | -         |
|            | Mature | 6%            | 7%      | 9%                | 65%               | -         |
|            | Young  | 1%            | 1%      | 2%                | 27%               | -         |

Source: Author's elaboration from Enterprise Survey (2014).

### 5.1.2 Differences across Importer and Exporter Groups

In all the SAR region except in Pakistan, exporters are more innovative than importers in terms of creating new products; but importers and two-way traders are more innovative than exporters regarding process and organizational innovation (except for Nepal) (Table 6). Further, in all the countries except Pakistan, two-way traders introduce more marketing innovations than the rest of the groups. The

innovation dynamic is different for the other two regions used for benchmarking. While the two-way trader group is the most innovative in ECA, no matter the type of innovation considered, this is true in Africa for process and organizational innovations. Indeed, importers are the most innovative group in terms of inventing new goods in Africa.

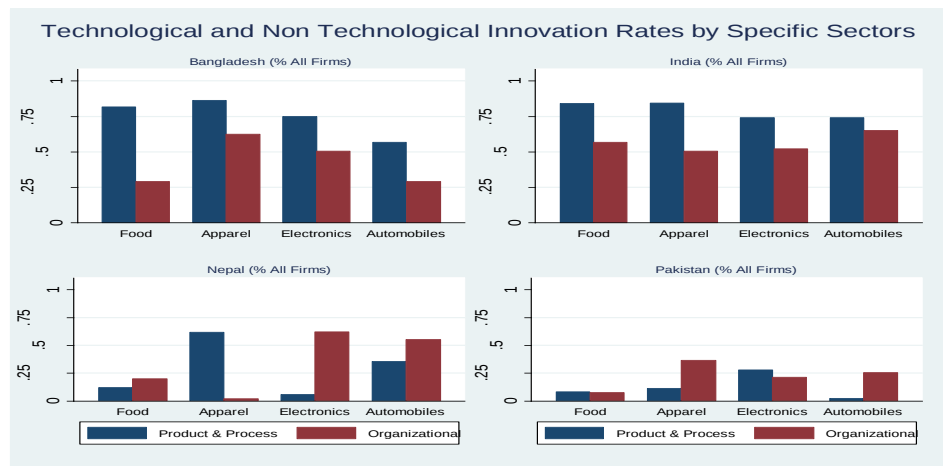
**Table 6. Innovation by Trade Status (% of All Firms in Each Category)**

| Country    | Category  | Product | Process | Prod. & Proc. | Organizational | Marketing |
|------------|-----------|---------|---------|---------------|----------------|-----------|
| Bangladesh | No Trader | 42%     | 59%     | 77%           | 34%            | 89%       |
|            | Importer  | 37%     | 71%     | 79%           | 43%            | 94%       |
|            | Exporter  | 46%     | 62%     | 79%           | 38%            | 95%       |
|            | Two-way   | 54%     | 74%     | 79%           | 48%            | 97%       |
| Pakistan   | No Trader | 7%      | 8%      | 13%           | 14%            | 69%       |
|            | Importer  | 69%     | 17%     | 76%           | 25%            | 97%       |
|            | Exporter  | 10%     | 1%      | 11%           | 13%            | 88%       |
|            | Two-way   | 7%      | 31%     | 32%           | 20%            | 71%       |
| India      | No Trader | 53%     | 59%     | 83%           | 55%            | 82%       |
|            | Importer  | 52%     | 65%     | 75%           | 65%            | 76%       |
|            | Exporter  | 62%     | 61%     | 82%           | 47%            | 80%       |
|            | Two-way   | 31%     | 83%     | 89%           | 78%            | 93%       |
| Nepal      | No Trader | 12%     | 9%      | 20%           | 33%            | 87%       |
|            | Importer  | 13%     | 13%     | 25%           | 49%            | 100%      |
|            | Exporter  | 9%      | 24%     | 34%           | 40%            | 81%       |
|            | Two-way   | 48%     | 53%     | 53%           | 88%            | 100%      |
| ECA        | No Trader | 16%     | 10%     | 22%           | 52%            | -         |
|            | Importer  | 25%     | 24%     | 38%           | 44%            | -         |
|            | Exporter  | 25%     | 16%     | 34%           | 60%            | -         |
|            | Two-way   | 30%     | 29%     | 46%           | 64%            | -         |
| Africa     | No Trader | 25%     | 30%     | 44%           | 41%            | -         |
|            | Importer  | 34%     | 38%     | 55%           | 46%            | -         |
|            | Exporter  | 28%     | 32%     | 48%           | 45%            | -         |
|            | Two-way   | 36%     | 50%     | 59%           | 58%            | -         |
| Russia     | No Trader | 18%     | 14%     | 25%           | 62%            | -         |
|            | Importer  | 37%     | 22%     | 44%           | 72%            | -         |
|            | Exporter  | 37%     | 33%     | 47%           | 89%            | -         |
|            | Two-way   | 30%     | 38%     | 44%           | 74%            | -         |
| Turkey     | No Trader | 2%      | 3%      | 4%            | 46%            | -         |
|            | Importer  | 36%     | 24%     | 36%           | 7%             | -         |
|            | Exporter  | 10%     | 10%     | 12%           | 67%            | -         |
|            | Two-way   | 9%      | 23%     | 27%           | 92%            | -         |

Source: Author's elaboration from Enterprise Survey (2014).

### 5.1.3 Differences across Sectors

Indian and Bangladeshi firms located in the food, apparel, automobile, and electronics sectors are very innovative in terms of technological innovations compared to organizational innovations (Figure 2). The most dynamic sectors are electronics in Bangladesh and apparel in India. This contrasts with what is observed in Nepal, where the rate of firms introducing non-technological innovations is higher than the rate of firms introducing product and/or process innovations, especially in the apparel and electronics industries. There are no innovative firms in the automobile industry in Nepal, and a small proportion of firms are innovative in Pakistan.



**Figure 2. Technological and Non-Technological Innovations in Key Sectors**

Source: Author's elaboration from Enterprise Survey (2014).

### 5.2 Degree of Innovativeness or Novelty

Although innovation rates are relatively large for some countries in the region, this does not necessarily mean that the degree of innovativeness is high. Indeed, one pattern found for several developing countries is that a limited number of firms engage in disruptive innovative activities such as introducing new products to the country or even better new products to the world, while most of them conduct incremental innovations or pure imitation—either by upgrading the quality of existing goods or introducing new products to the firm (Cirera & Sabetti, 2019).

When firms decide among alternative innovation choices, several factors affect this decision. The market structure is one important determinant. When product market differentiation is low, and the degree of competition is high, the entrance of new firms in a market reduces incumbents' market shares by much more than in the case where products are imperfect substitutes like in the case of monopolistic or oligopolistic competition. As a result, firms escape competition by upgrading the quality of their existing goods. In other words, the marginal value of adding one extra unit of quality to an already supplied variety increases with the degree of product market competition (Cusolito, 2009).

Another determinant is access to credit. If breakthrough innovations are related to long-term

investments, while incremental innovations are associated with short-term investments, then tight credit constraints can create a bias towards the latter. This is because lack of credit increases the probability that long-term investments will be interrupted by a liquidity shock. Ex-ante, the anticipation of this risk reduces firms' incentives to engage in long-term and disruptive innovative activities (Aghion et al., 2010). Further, firm productivity is also relevant, as the raise in revenues obtained through increased efficiency allows the more efficient firms to overcome the large fixed cost of introducing radical innovations or adopting high-cost technologies. Additionally, multinational firms are more prone to introduce radical innovations than domestic firms or single-destination exporting firms, as they can dilute the fixed cost of innovating by supplying the same international new product in different countries (Brambilla, 2009).

Despite high average innovation rates in the region, there is little degree of novelty in innovation. This pattern is in line with the one observed in other regions such as ECA and Africa (Table 7). Bangladesh and India appear as the innovation leaders in SAR. However, most of their inventions are related to the imitation of existing products and/or processes and, therefore, the introduction of products and processes only new to the firm. At the other end, Nepal and Pakistan show very low innovation rates in general, including imitation activities. Firms in these two countries engage little in innovation activity. Therefore, while the more radical innovation behavior is low and similar across the four countries in the region, and like the average in ECA and Africa, Bangladesh and India show very high imitation rates when compared to other countries within and outside the region, while Pakistan and Nepal show low innovation activity in general.

Quality upgrading or vertical innovations are the focus of firm-level innovation in South Asia. Firms in the region tend to innovate for upgrading the quality of their products; except for India, where horizontal innovations or the introduction of new products is slightly more frequent. This contrasts with other regions like ECA or Africa, where firms primarily innovate to create new goods.

**Table 7. Percentage of Innovativeness (% of All Firms)**

|                                     | <b>Bangladesh</b> | <b>Pakistan</b> | <b>India</b> | <b>Nepal</b> | <b>SAR average</b> | <b>ECA</b> | <b>Africa</b> |
|-------------------------------------|-------------------|-----------------|--------------|--------------|--------------------|------------|---------------|
| New to Firm                         | 44%               | 8%              | 54%          | 12.3%        | 30%                | 18%        | 25%           |
| Of which new Product                | 20%               | 38%             | 56%          | 0%           | 29%                | 74%        | 68%           |
| Of which product upgrade            | 80%               | 62%             | 44%          | 100%         | 72%                | 26%        | 32%           |
| Imitator (new to firm/local market) | 37%               | 6%              | 47%          | 12%          | 26%                | 10%        | 20%           |
| New to National                     | 4%                | 2%              | 4%           | 0.3%         | 3%                 | 6%         | 3%            |
| New to International                | 3%                | 0.5%            | 2%           | 0.03%        | 1%                 | 2%         | 2%            |

*Source:* Author's elaboration from Enterprise Survey (2014).

In all the SAR region except in Pakistan, process innovation is related to the introduction of a new

method, followed by innovations in supporting activities (Table 8). However, a little proportion of process-innovating firms introduce an invention that is new to the market. Again, showing the low degree of innovativeness of SAR firms in terms of vertical innovations. The behavior of the region is similar to that of the ECA and Africa regions, although the percentage of firms introducing new process to the market more than triple that of the SAR region.

**Table 8. Level of Innovativeness (Process) (% of All Firms Which Have Done Process Innovation)**

|                          | Bangladesh | Pakistan | India | Nepal | SAR average | ECA | Africa | Russia | Turkey |
|--------------------------|------------|----------|-------|-------|-------------|-----|--------|--------|--------|
| New Process to Market    | 11%        | 20%      | 11%   | 7%    | 12%         | 40% | 13%    | 38%    | 19%    |
| Process-Method           | 89%        | 59%      | 85%   | 57%   | 73%         | 74% | 73%    | 66%    | 94%    |
| Process-Support Activity | 50%        | 72%      | 65%   | 50%   | 59%         | 54% | 61%    | 66%    | 55%    |
| Logistics Innovation     | 39%        | 47%      | 64%   | 36%   | 47%         | 54% | 63%    | 43%    | 71%    |

Source: Author's elaboration from Enterprise Survey (2014).

Lack of innovativeness is also reflected in the small proportion of innovating firms introducing new innovative outputs such as patents (Table 9), although regional innovation leaders present values above the average for the ECA and Africa region. However, laggards are below international standards. Other innovation outputs such as trademarks or licensing are more important than patents for all the countries considered.

**Table 9. Innovation Outputs (% of Innovating Firms)**

|                    | Bangladesh | Pakistan | India | Nepal | SAR average | ECA  | Africa |
|--------------------|------------|----------|-------|-------|-------------|------|--------|
| Patent             | 8%         | 2.2%     | 8%    | 1.3%  | 5%          | 2.5% | 6%     |
| Other than patents | 18%        | 5%       | 32%   | 1.7%  | 14%         | -    | 17%    |

Source: Author's elaboration from Enterprise Survey (2014).

R&D intensity is correlated with the novelty of innovation. Table 10 shows the average firm characteristic for each “novelty group”: (i) non-innovators, (ii) imitators (new to the firm only), and (iii) radical innovators (new to the national or to the international market). There are two types of patterns across country groups. For leaders, radical innovators are younger, more middle or larger sized, exporters and national. For laggards, innovators tend to be relatively older, larger, non-exporters, and more likely foreign. Further, there seems to be a clear mapping from R&D intensity to more radical forms of innovation, in the sense that firms that have a higher level of R&D intensity tend to introduce more radical innovations. Third and more surprising is the fact that while innovators tend to have larger labor productivity than non-innovators, except for Nepal, there are no clear differences between more radical innovators and imitators.

**Table 10. Links between Innovativeness and Firm Characteristics**

|               |                        | <b>Bangladesh</b> | <b>India</b> | <b>Nepal</b> | <b>Pakistan</b> |
|---------------|------------------------|-------------------|--------------|--------------|-----------------|
| No innovators | age                    | 18.70             | 22.54        | 13.65        | 22.15           |
| Imitators     | age                    | 18.42             | 20.39        | 18.21        | 34.24           |
| Radical       | age                    | 16.46             | 20.51        | 16.57        | 28.25           |
| No innovators | size                   | 162.09            | 95.99        | 12.89        | 168.94          |
| Imitators     | size                   | 228.16            | 134.64       | 28.89        | 176.99          |
| Radical       | size                   | 183.04            | 144.23       | 25.30        | 434.45          |
| No innovators | exporter               | 20.63%            | 18.93%       | 5.83%        | 19.71%          |
| Imitators     | exporter               | 24.73%            | 18.35%       | 7.46%        | 26.90%          |
| Radical       | exporter               | 35.46%            | 32.11%       | 2.74%        | 0.86%           |
| No innovators | foreign                | 0.78%             | 0.45%        | 0.06%        | 0.25%           |
| Imitators     | foreign                | 3.07%             | 0.40%        | 0.00%        | 0.00%           |
| Radical       | foreign                | 1.00%             | 0.77%        | 5.49%        | 0.78%           |
| No innovators | R&D intensity          | 4.44              | 17.43        | 0.31         | 11.45           |
| Imitators     | R&D intensity          | 4.94              | 24.22        | 0.43         | 70.08           |
| Radical       | R&D intensity          | 11.68             | 31.71        | 2.62         | 214.17          |
| No innovators | sales per worker       | 8.42              | 10.04        | 8.58         | 7.71            |
| Imitators     | sales per worker       | 8.58              | 10.13        | 9.03         | 8.87            |
| Radical       | sales per worker       | 8.84              | 10.11        | 8.48         | 9.44            |
| No innovators | value added per worker | 7.90              | 9.09         | 7.96         | 9.09            |
| Imitators     | value added per worker | 7.95              | 9.10         | 8.32         | 10.14           |
| Radical       | value added per worker | 8.11              | 9.31         | 6.97         | 9.44            |

Source: Author's elaboration from Enterprise Survey (2014).

### 5.3 Innovation Motivations

Product innovations in the South Asia region are mainly related to quality upgrading and new functions, while in a few cases is associated with the introduction of cheaper products (except in Pakistan) (Table 11). Indeed, more than 90 percent of the firms introducing new goods in Bangladesh, Nepal, and Pakistan increase the quality of their products. Innovations related to products that include different inputs, a new technology or design are relatively more important in countries such as Nepal and Pakistan.

**Table 11. How Innovative Are New Products? (% of Product Innovation Firms)**

| <b>Types of Innovation</b> | <b>Bangladesh</b> | <b>Pakistan</b> | <b>India</b> | <b>Nepal</b> | <b>ECA</b> | <b>Africa</b> |
|----------------------------|-------------------|-----------------|--------------|--------------|------------|---------------|
| New Function               | 63%               | 95%             | 66%          | 76%          | 67%        | 64%           |
| Cheaper                    | 40%               | 76%             | 22%          | 37%          | -          | 42%           |
| Better Quality             | 94%               | 96%             | 74%          | 99%          | -          | 89%           |
| Different Inputs           | 59%               | 77%             | 54%          | 70%          | 68%        | 58%           |
| New Tech or Design         | 46%               | 75%             | 41%          | 81%          | 54%        | 54%           |

Source: Author's elaboration from Enterprise Survey (2014).

There is a lot of heterogeneity in the region in terms of the type of process innovation that firms conduct (Table 12). For example, in Bangladesh, most of the innovations are related to the introduction of a more efficient technology or the adaptation of a new technology; while in India, they are geared to automate manual processes or adapt a new technology. Almost 100 percent of processes innovations in Nepal are related to the adaptation of a new technology, while in Pakistan, most of them focus on the introduction of a more efficient technology.

**Table 12. How Innovative Are New Processes? (% of Process Innovation Firms)**

| Types of Innovation       | Bangladesh | Pakistan | India | Nepal | Africa |
|---------------------------|------------|----------|-------|-------|--------|
| Automate Manual Process   | 77%        | 65%      | 67%   | 74%   | 67%    |
| Adapt Used Technology     | 35%        | 64%      | 36%   | 78%   | 37%    |
| Adapt New Technology      | 88%        | 72%      | 68%   | 94%   | 78%    |
| More Efficient Technology | 87%        | 89%      | 55%   | 64%   | 50%    |

Source: Author's elaboration from Enterprise Survey (2014).

Although there are several reasons why firms may decide to introduce new goods and processes, product innovations are usually conducted with three objectives: (i) extending the product portfolio, (ii) increasing the market share or introducing new markets, and (iii) escaping competition (Table 13), while process innovation are aimed at: (i) increasing the quality of existing products, (ii) increasing production speed and scale (Table 14). The pattern is in line with what has been observed in other regions such as Africa.

**Table 13. Main Reasons for Product Innovation (% of Product Innovation Firms)**

| Reasons                   | Bangladesh | India | Nepal | Pakistan | Africa |
|---------------------------|------------|-------|-------|----------|--------|
| Replace Product           | 63%        | 15%   | 10%   | 69%      | 34%    |
| Extent Range              | 90%        | 94%   | 100%  | 95%      | 90%    |
| New Market/Increase share | 59%        | 91%   | 100%  | 74%      | 78%    |
| Reduce costs              | 32%        | 26%   | 10%   | 50%      | 34%    |
| Compete same products     | 83%        | 75%   | 82%   | 50%      | 68%    |
| Comply standards          | 45%        | 48%   | 13%   | 72%      | 47%    |
| Decrease in demand        | 69%        | 43%   | 41%   | 58%      | 51%    |

Source: Author's elaboration from Enterprise Survey (2014).

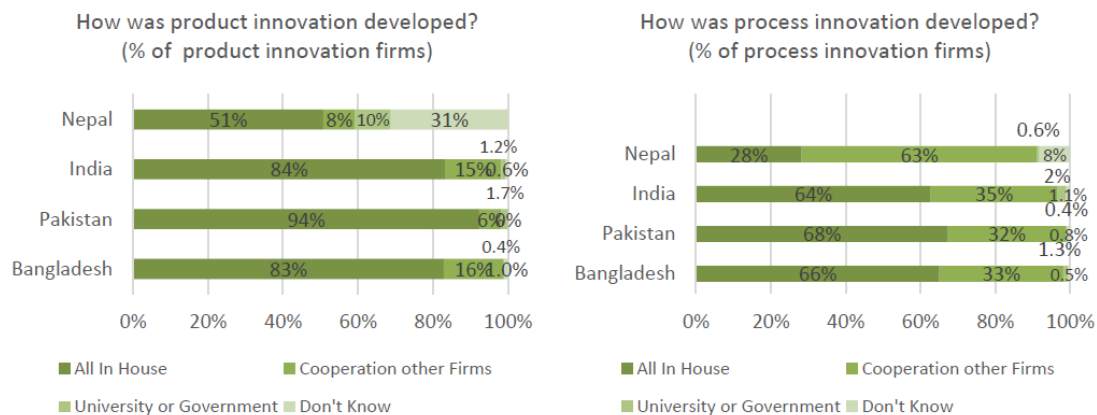
**Table 14. Main Reasons for Process Innovation (% of Process Innovation Firms)**

| Reasons                   | Bangladesh | India | Nepal | Pakistan | Africa |
|---------------------------|------------|-------|-------|----------|--------|
| Increase quality products | 95%        | 81%   | 66%   | 92%      | 81%    |
| Increase production       | 87%        | 66%   | 56%   | 63%      | 85%    |
| Increase flexibility      | 65%        | 58%   | 65%   | 46%      | 78%    |
| Increase speed production | 89%        | 68%   | 62%   | 64%      | 78%    |
| Increase speed delivery   | 60%        | 42%   | 45%   | 63%      | 71%    |
| Decrease production costs | 44%        | 41%   | 27%   | 41%      | 47%    |
| Reduce waste              | 74%        | 54%   | 66%   | 63%      | 56%    |

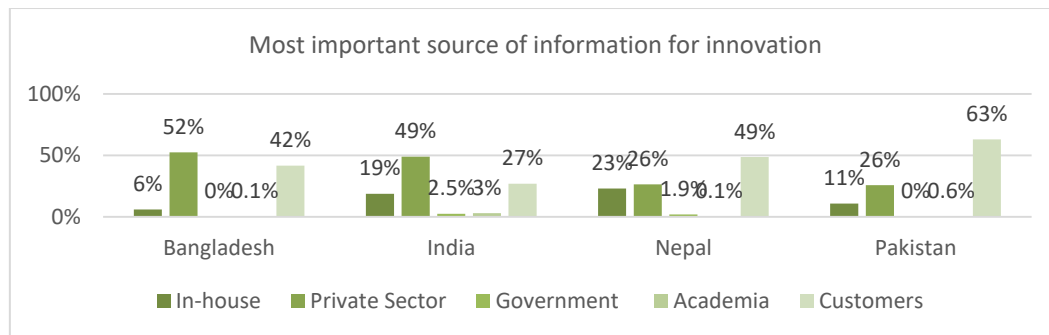
Source: Author's elaboration from Enterprise Survey (2014).

#### 5.4 Characteristics of the Innovation Process

In the South Asia region, most of the product and process innovations are in-house. However, process innovations are related to more collaboration than product innovations. External cooperation is in most of the cases linked to other firms, although cooperation with the private sector plays a more important role for process innovation than for product innovation (Figure 3). The primary sources of information for leaders are in-house or the private sector, while customers dominate in laggard countries (Figure 4).

**Figure 3. In-house Versus Collaboration**

This very high reliance on in-house innovation development - larger than in Africa and much larger than in the ECA region—significantly constraints the ability to increase the novelty of innovation either due to the lack of internal resources or the inability of exploiting synergies with the rest of the private sector or the scientific community. Reliance on internal capabilities only implies limited scope to introduce more novel products, and it is likely to influence the large imitation rates observed in India and Bangladesh.



**Figure 4. Information Sources for Innovative Firms**

Source: Author's elaboration from Enterprise Survey (2014).

## 6. Exploring the Causal Links between Innovation and Productivity

As Paul Krugman famously claimed, “Productivity isn’t everything, but in the long run it is almost everything. A country’s ability to improve its standard of living over time depends almost entirely on its ability to raise its output per worker” (Krugman, 1994). Although several studies have been conducted to explore the links between innovation and productivity, most of the evidence available relies on the findings for developed countries, with little evidence for developing economies. It is therefore, the objective of this section to fill this gap by focusing the analysis on the South Asia region.

### 6.1 Methodology

To examine the empirical relationship between innovation and productivity, we follow the CDM model, which requires the estimation of three main components: (i) the knowledge function, which involves estimating the R&D and ICT functions, (ii) the innovation equation, and (iii) the productivity equation. When estimating these components, there are two critical choices to be made. The first is to define the scope of the knowledge inputs and innovation outputs to be included in the analysis. This is often related to the availability of data in the innovation surveys. In most of the CDM applications, data is restricted to the use of R&D for knowledge activities; for innovation outputs. Regarding innovation outputs, we focus on technological innovations—either product or process innovations—and we look at revenue originated from product innovations, since patenting activity in the South Asian countries is minimal.

A second choice is how to address endogeneity. The endogeneity of R&D and innovation arises with the innovation and productivity equations, respectively. Dealing with endogeneity is crucial, as the significance of the effects of innovation on productivity tend to fall and lose statistical significance. To a large degree, the endogeneity in our context is likely driven by an error in variable measuring more than a simultaneity problem, given the inherent subjective nature of the survey questions on innovation. As a result, the correlation between innovation rates and returns may typically not be suggestive of any impact. In contrast, the structural estimates address the error in variable and simultaneity issues by exploiting variation in innovation outcomes driven by exclusion restrictions or variables that are not related to productivity.

The approach in this paper is closer to the original CDM approach and uses the `cmp` STATA command, a Generalized Structural Equation Model (GSEM) in line with previous work by Skrondal and Rabe-Hesketh (2004). An advantage of this approach is that more information is exploited when solving the model by maximum likelihood where distributions for the random part of the model are postulated. Our model (Note 5) is a recursive system of four blocks of equations, where each endogenous variable is determined sequentially, and can be consistently estimated by the full information maximum likelihood (FIML) (Roodman, 2011).

In the model, firms first decide the intensity of input choices—R&D and ICT. These input choices along with other factors feed into different types of innovation outcomes (product and/or process, or innovation sales). Finally, innovation drives productivity performance at the firm level, accounting for controls. Given the heterogeneity of innovation behavior across the countries in the region, we estimate the model country by country.

## 6.2 Variables and Definitions

One important caveat when interpreting the model is related to the type of productivity measure that we are using for the analysis, and its implications for the interpretation of the results. The measure of productivity used is not strictly and exclusively related to firm efficiency but to overall firm performance. Recent literature on productivity highlights the need of considering physical total factor productivity (TFP) and/or physical labor productivity as the true measures of firm-efficiency. However, measuring these variables is challenging because it requires to disentangle technical efficiency from other supply- and demand-side factors that affect firm sales—a variable commonly used as the numerator to calculate firm-level productivity. On the supply-side, these factors include adjustment costs and factor price distortions, which affect marginal production costs and, therefore, final product prices. On the demand-side, these factors involve mark-ups, quality upgrading, product price distortions, and changes in the product mix, which affect product prices, as suggested in the work by De Loecker (2007), Foster et al. (2008), Hsieh and Klenow (2009), and Bernard et al. (2010).

If disaggregated data on product prices is available at the plant/firm-level, then the best measures to capture labor productivity are (i) deflated sales (output) per worker or value-added per worker and/or (ii) deflated sales (output) per hour worked or value-added per hour worked; and the best measure to capture TFP is “physical TFP”, defined as the deflated value of sales (output) net of the contribution of labor and capital (it could also exclude the contribution of materials). But lack of data on prices and factors of production implies that our measure of productivity “sales per worker” should be considered not strictly related to firm efficiency but to overall firm performance.

Table 15 shows the definition of the variables used in the analysis. We follow Crepon et al. (1999) and Griffith et al. (2004) in selecting the main explanatory factors of the model. However, it is important to emphasize that to estimate and achieve convergence in the model and compare the results for the four countries we use a more parsimonious specification.

**Table 15. Variables for Estimating the Relationship between Innovation and Productivity**

| <b>Variables</b>                                     | <b>Description</b>                                                                                                                        |
|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <i>Knowledge intensity</i>                           |                                                                                                                                           |
| R&D dummy                                            | Dummy with value 1 if firm invests in Intramural or extramural R&D                                                                        |
| ICT Index                                            | Composite index based on an index that measures the intensity of internet adoption and the intensity of use computer and software         |
| <i>Innovation outputs</i>                            |                                                                                                                                           |
| Product/process innovation                           | Dummy with value 1 if any new or significantly improved product, service or process introduced by this establishment in last three years. |
| Innovation sales                                     | Share of sales that can be attributed to the introduction of a new or upgraded innovation.                                                |
| <i>Productivity</i>                                  |                                                                                                                                           |
| Sales per worker (sales/L)                           | Logarithm of sales per worker                                                                                                             |
| <i>Firms' Market Condition and Access to Finance</i> |                                                                                                                                           |
| Working capital                                      | Share of working capital financed by internal funds. This is a proxy to measure the degree of external financial constrain for the firm   |
| Duopoly/monopoly                                     | Whether firms face one or two main competitors in the market                                                                              |
| External Market (Exporter and Importer)              | Export and Import dummies                                                                                                                 |
| Informal Sector Competition                          | How much practices of informal sector are an obstacle. Index 0 not an obstacle to 4 severe obstacle.                                      |
| Demand (Increasing) pull effect                      | Dummy indicating whether firm's demand has increased by evaluating revenue or employment growth.                                          |
| <i>Technology Push Factors</i>                       |                                                                                                                                           |
| License Foreign Technology                           | Dummy whether a firm use technology licensed from a foreign-owned company                                                                 |
| New Capital in Previous Year                         | Dummy whether a firm has purchased any new fixed asset in the last fiscal year                                                            |
| <i>Firm characteristics</i>                          |                                                                                                                                           |
| Log (K/L)                                            | Capital intensity defined as the log of the ratio of capital to labor in the firm                                                         |
| Educational Obstacles                                | Dummy created for those which inadequately educated workforce presents major or severe obstacles                                          |
| Age                                                  | Log of firms' age                                                                                                                         |
| Log(L) - Size                                        | Log of employment                                                                                                                         |
| <i>Agglomeration</i>                                 |                                                                                                                                           |
| Spillovers                                           | This is the share of other innovators in the same region and sector                                                                       |
| Business city                                        | Dummy with value 1 if location of the establishment is in the main business city                                                          |
| <i>Other Controls</i>                                |                                                                                                                                           |
| Sector Dummy                                         | Dummy based on SIC classification                                                                                                         |
| Country Dummy                                        | Dummy for each country                                                                                                                    |

*Estimating the first stage*

To understand the determinants of knowledge inputs adoption—both R&D and ICT—we focus on three sets of variables. First, we examine the role of firm characteristics, for instance, size, age, and financial constraints—measured through the share of internal sources of funding on total funds used to finance working capital—because although the main constraints for R&D and ICT adoption are often the same for different types of firms, their ability to overcome those barriers can vary significantly depending on their characteristics. Second, we look at market conditions and market structure because these factors shape firms' incentives to acquire knowledge inputs to innovate. Evidence about the relevance of market structure, more precisely, the degree of product market competition, on innovation has been mixed. However, there is theoretical and empirical consensus that market structure is relevant to explain innovation incentives, and that the degree of product market competition can play an important role in affecting both the magnitude and the composition of innovative activities. While early empirical evidence provided by Porter (1990), Geroski (1990), Baily and Gersbach (1995), Nickell (1996), and Blundell, Griffith and Van Reenen (1995) support the view that competitive pressures encourage innovation, more recent evidence offered by Aghion, Bloom, Blundell, Griffith and Howitt (2005) shows that the relation is inverted U-shaped. In terms of composition, Cusolito (2009) shows that competition induces firms to specialize vertically by upgrading the quality of existing goods.

Thus, to account for those effects, we include the following variables in our specification: (i) whether competition from informal firms is an obstacle for the firm, (ii) if the sector in which the firm operates has a duopoly structure according to firm's perception, and (iii) the extent of integration into international markets through trade. Third, we look at technological factors such as (i) whether the firm upgraded recently some of the working capital, and (ii) whether the firm has a license to use foreign technology, as these variables can make investments in knowledge capital more attractive.

*Estimating the second stage*

To estimate the likelihood of being successful in the innovation process, we use a similar set of independent variables to the ones used in the first stage. However, we exclude technological enablers as they are not independently relevant to explain innovation outcomes—and we add three new critical variables—that affect the likelihood of being successful in the innovation process. First, with the objective of accounting for the effect of complementary factors, we add the extent to which firms perceive inadequately educated workforce as an obstacle to their performance. Second, to account for the impact of positive externalities coming from agglomeration and knowledge spillover effects, —we include a variable that captures urban agglomeration in main business areas, and another variable that captures the density of other innovators in the same region and sector, respectively. Third, we use R&D investments as—a determinant of innovation outcomes.

*Estimating the third stage*

To estimate the productivity equation, we assume a Cobb-Douglas production function, and we allow the empirical model to determine the type of factor returns, i.e., increasing, constant, or decreasing.

This explains why the estimated specification includes not only capital intensity, i.e., K/L but also labor as a free-standing variable. Further, we include two different types of innovation variables: (i) a dummy that takes value 1 if the firm conducted product and/or process innovation, and 0 otherwise, and (ii) the percentage of increase in sales experienced by the firm in the last three years due to product innovation. To explore the existence of heterogeneous effects across different types of innovations: (i) imitation, (ii) radical-national, and (iii) radical-international, we include interaction effects with two variables. The first variable takes value 1 if the innovation is new to the national market and 0 otherwise, while the second variable takes value 1 if the innovation is new to the international market and 0 otherwise.

Summarizing, the estimated model has three stages and four equations that are estimated simultaneously. The first stage estimates a model for the determinants of ICT adoption—internet, computer and software—and a Probit model for the probability of conducting R&D. The ICT index is a synthetic index constructed as an average of two sub-indices, ICT computer and software and ICT internet use. These are averages of normalized variables indicating the intensity of each type of ICT, like the percentage of workers using computers regularly or internet users (Note 6). In the second stage, we estimate an innovation outcomes equation using the first-stage estimated knowledge inputs and additional controls. Finally, in the last stage, we assume a Cobb-Douglas production function and we estimate sales per worker assuming an augmented version of the production function that accounts for the effects of innovation outcomes as inputs. In what follows we show the main results from the simultaneous estimation. Regarding knowledge inputs, we focus on the R&D results, the key input for innovation.

**Table 16. The Determinants of R&D Adoption and ICT Intensity**

|                             | Nepal                |                      | Bangladesh           |                      | India                 |                      | Pakistan            |                      |
|-----------------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|---------------------|----------------------|
|                             | R&D                  | ICT index            | R&D                  | ICT index            | R&D                   | ICT index            | R&D                 | ICT index            |
| Firms Size - in log         | 0.3303***<br>(0.106) | 0.3447***<br>(0.023) | 0.2848***<br>(0.039) | 0.2537***<br>(0.015) | 0.2251***<br>(0.021)  | 0.1574***<br>(0.008) | 0.1784**<br>(0.071) | 0.2181***<br>(0.022) |
| Log Firm Age                | 0.2336<br>(0.199)    | 0.0526<br>(0.039)    | 0.0577<br>(0.069)    | 0.0212<br>(0.025)    | 0.0071<br>(0.030)     | -0.0136<br>(0.012)   | 0.4247**<br>(0.171) | 0.0946**<br>(0.044)  |
| Firm Exports                | 0.1673<br>(0.304)    | 0.1565**<br>(0.071)  | -0.0011<br>(0.148)   | 0.3138***<br>(0.056) | 0.1286**<br>(0.063)   | 0.1035***<br>(0.026) | 0.0109<br>(0.247)   | 0.3080***<br>(0.076) |
| Working capital             | -0.0061*<br>(0.004)  | 0.0003<br>(0.001)    | -0.0004<br>(0.001)   | -0.0007<br>(0.001)   | -0.0019***<br>(0.001) | -0.0002<br>(0.000)   | -0.0086*<br>(0.005) | -0.0038**<br>(0.002) |
| Duopoly/Monopoly            | 0.3389<br>(0.493)    | 0.2058**<br>(0.099)  | -0.0602<br>(0.245)   | 0.2111**<br>(0.086)  | 0.0093<br>(0.080)     | 0.0299<br>(0.033)    | 0.0430<br>(0.253)   | 0.0114<br>(0.077)    |
| New Capital previous Year   | 0.3052<br>(0.230)    | 0.1820***<br>(0.050) | -0.0271<br>(0.098)   | 0.0174<br>(0.046)    | 0.0155<br>(0.050)     | -0.0249<br>(0.018)   | -0.0733<br>(0.226)  | -0.0764*<br>(0.045)  |
| Informal Sector as Obstacle | 0.1104<br>(0.269)    | 0.0448<br>(0.041)    | -0.2199<br>(0.181)   | -0.0557<br>(0.065)   | -0.2187***<br>(0.070) | -0.0074<br>(0.013)   | -0.0860<br>(0.299)  | 0.0814<br>(0.058)    |

|                 |                       |                       |                       |                       |                       |                       |                      |                     |
|-----------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------------|---------------------|
| License foreign | 1.9250***<br>(0.462)  | -0.1022<br>(0.135)    | -0.1771<br>(0.147)    | 0.1327***<br>(0.051)  | 0.1884**<br>(0.087)   | 0.0277<br>(0.029)     | 0.8201***<br>(0.249) | -0.0831*<br>(0.049) |
| Constant        | -2.9221***<br>(0.620) | -1.4913***<br>(0.499) | -1.6676***<br>(0.297) | -1.3925***<br>(0.108) | -1.3279***<br>(0.149) | -0.5659***<br>(0.060) | -1.3310<br>(0.941)   | -0.6241*<br>(0.353) |
| Observations    | 470                   | 470                   | 990                   | 990                   | 3,481                 | 3,481                 | 499                  | 499                 |
| Sector dummies  | ISIC-1digit           | ISIC-1digit           | ISIC-2digit           | ISIC-2digit           | ISIC-2digit           | ISIC-2digit           | ISIC-1digit          | ISIC-1digit         |

Standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

**Table 17. The Determinants of Innovation**

|                       | Nepal                 |                      | Bangladesh            |                       | India                 |                       | Pakistan              |                      |
|-----------------------|-----------------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------------|
|                       | Technol.              | innovation           | Technol.              | innovation            | Technol.              | innovation            | Technol.              | innovation           |
|                       | Innovation            | sales                | innovation            | sales                 | innovation            | sales                 | innovation            | sales                |
| Firms Size - in log   | -0.5037***<br>(0.118) | -0.0190<br>(0.035)   | 0.2318<br>(0.228)     | 0.0055<br>(0.054)     | 0.2800***<br>(0.028)  | -0.0504***<br>(0.016) | 0.3496***<br>(0.048)  | 0.0124<br>(0.010)    |
| Invests in R&D        | 0.2946<br>(0.375)     | 0.1817***<br>(0.025) | -1.1062***<br>(0.339) | 0.4595***<br>(0.033)  | -1.8674***<br>(0.066) | 0.1978**<br>(0.096)   | 0.1914<br>(0.451)     | 0.0924***<br>(0.035) |
| ICT Index             | 1.9345***<br>(0.197)  | 0.0497<br>(0.096)    | -0.5478<br>(0.911)    | -0.1465<br>(0.203)    | 0.2354<br>(0.239)     | 0.1908***<br>(0.062)  | -1.5988***<br>(0.122) | -0.0468<br>(0.043)   |
| Log Firm Age          | -0.1699*<br>(0.089)   | -0.0126<br>(0.010)   | 0.0246<br>(0.063)     | -0.0085<br>(0.015)    | -0.0697<br>(0.043)    | -0.0088<br>(0.006)    | 0.2090**<br>(0.085)   | 0.0152<br>(0.011)    |
| Education as Obstacle | -0.0404<br>(0.117)    | -0.0280*<br>(0.016)  | 0.2207*<br>(0.124)    | -0.0045<br>(0.022)    | -0.0412<br>(0.041)    | -0.0218*<br>(0.013)   | -0.1052<br>(0.109)    | -0.0310**<br>(0.015) |
| Firm Exports          | -0.4398***<br>(0.151) | -0.0475*<br>(0.027)  | 0.3432<br>(0.288)     | -0.0309<br>(0.076)    | 0.1827***<br>(0.053)  | 0.0290*<br>(0.016)    | 0.4155***<br>(0.159)  | -0.0076<br>(0.021)   |
| Demand Pull Effect    | -0.0611<br>(0.098)    | -0.0173<br>(0.015)   | 0.1592*<br>(0.095)    | -0.0526***<br>(0.019) | 0.0376<br>(0.037)     | 0.0220**<br>(0.010)   | 0.0413<br>(0.061)     | 0.0264**<br>(0.013)  |
| Work capital          | -0.0005<br>(0.002)    | -0.0001<br>(0.000)   | -0.0017<br>(0.001)    | 0.0008**<br>(0.000)   | -0.0005<br>(0.001)    | -0.0001<br>(0.000)    | -0.0059*<br>(0.003)   | -0.0001<br>(0.000)   |
| duo_monopoly          | -0.1417<br>(0.226)    | 0.0355<br>(0.030)    | -0.2531<br>(0.350)    | 0.0467<br>(0.069)     | 0.0796<br>(0.065)     | 0.0133<br>(0.015)     | -0.0351<br>(0.140)    | 0.0061<br>(0.017)    |
| Business              | -0.2419**<br>(0.118)  | -0.0294*<br>(0.017)  | -0.0306<br>(0.097)    | 0.0253<br>(0.020)     | 0.0177<br>(0.023)     | 0.0020<br>(0.010)     | 0.1533<br>(0.154)     | 0.0204<br>(0.022)    |
| Spillover             | -2.8679<br>(1.877)    | -0.1570<br>(0.274)   | 2.4450*<br>(1.482)    | -0.7407***<br>(0.284) | 8.4422<br>(7.763)     | 3.1811**<br>(1.536)   | 1.5389<br>(1.258)     | 0.3170<br>(0.205)    |
| Constant              | 2.2236***<br>(0.433)  | 0.1590<br>(0.189)    | -0.3917<br>(1.426)    | -0.0933<br>(0.296)    | -0.8571***<br>(0.241) | 0.2784***<br>(0.063)  | -1.7833***<br>(0.569) | -0.0998<br>(0.087)   |
| Observations          | 470                   | 470                  | 990                   | 990                   | 3,481                 | 3,480                 | 499                   | 502                  |
| Sector dummies        | ISIC-1digit           | ISIC-1digit          | ISIC-2digit           | ISIC-2digit           | ISIC-2digit           | ISIC-2digit           | ISIC-1digit           | ISIC-1digit          |

Standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

### 6.3 Explaining the Adoption of Knowledge Activities in South Asia

The most important determinant of R&D adoption for all countries in the South Asia region is firm size, indicating that larger firms are more likely to engage in R&D activities than smaller companies (Table 16). Having a license that allows a firm to use a foreign technology is an important push factor to adopt R&D in all countries but Bangladesh. Exporters in India and older firms in Pakistan are also more likely to engage in R&D activities than non-exporters and young firms, respectively. Further, financial constraints appear as an important determinant affecting negatively investments in R&D activities for all countries except Bangladesh.

Further, market structure affects R&D efforts only through informal sector competition. The negative coefficient associated with this variable shows that competition from informal firms acts as a deterrent of R&D activities in India. Models explaining the negative relationship between competition and R&D efforts at the firm-level show that laggard firms are the ones who stop investing in R&D when they are far from the technological frontier. However, this explanation doesn't seem to rationalize the negative coefficient in India, where formal firms are probably the leaders and informal firms the laggards. The negative effect may be capturing, however, imitation effects coming from informal companies. The other variable related to market structure, whether the firm competes in a monopolistic or oligopolistic market, does not appear as a significant determinant of R&D investments. This result can be rationalized by the fact that less than 9 percent of the firms in the sample compete in an oligopolistic or monopolistic market.

### 6.4 Innovation Determinants in South Asia

There is large heterogeneity regarding the factors affecting the success of introducing technological innovations—either product and/or process innovations—across countries in the South Asia region. Indeed, no variable considered as an innovation determinant, except R&D, is statistically significant across all countries. Table 17 shows the results of estimating the second stage. Odd columns show the estimates for the Probit specification (e.g., discrete dependent variable), while even columns display the results for the turnover associated with product innovation (e.g., continuous dependent variable or innovation intensity).

R&D is an important determinant of the intensity of innovation, but not of the probability of adopting a technological innovation. Regarding the main variables of interest, knowledge inputs, R&D plays a critical role on the intensity of innovation. However, a more puzzling result is the fact that R&D adoption appears to be negatively correlated with technological innovation in Bangladesh and India. This may be explained by the very large amount of imitation observed in the sample and the fact that R&D efforts may not be needed in case of very incremental innovation.

ICT appear as an enabler of innovation in India and Nepal. The impact of ICT is only important for innovation intensity in India and the adoption of technological innovations in Nepal, but not in the cases of Pakistan and Bangladesh. Therefore, we find some evidence that at least in two of the four countries ICT use—computer, software and internet—play a role as an innovation enabler in a similar

way to the evidence found for some European countries (Polder et al., 2014).

Findings associated with firm characteristics show that larger firms are more likely to introduce technological innovations in India and Pakistan and less likely in Nepal; while firm size does not appear to explain gains in sales due to product innovation, except for India, where larger firms surprisingly display a poorer performance than smaller firms. Further, younger firms in Pakistan are more likely of being successful in introducing technological innovations than older firms, but the reverse effect is observed in Nepal. Integration into the international trading system affects firms in opposite directions. While the effect is positive in India and Pakistan for our discrete innovation variable, it is negative in Nepal.

Lack of complementary factors such as skilled labor affects negatively the innovation intensity, although marginally, in all countries except Bangladesh. However, other constraints such as those related to access to external sources of funding play no significant role. Knowledge spillovers have a positive effect on innovation-induced turnover for leaders, but they are insignificant for laggards. Further, agglomeration or urbanization effects captured by being in a business city is not an important determinant of innovation, with most of the innovation activity occurring outside business cities in Nepal. Demand pull factors, which reflect consumers' willingness to pay a higher price for a constant quantity, are important in explaining innovation-induced sales gains in India, Pakistan and Bangladesh. Although in the latter case, the coefficient is negative, suggesting that firms in Bangladesh that supply more preferred goods have less incentives to introduce technological innovations.

#### *6.5 Innovation and Productivity in South Asia*

Innovation matters for productivity, as evidence shows that technological innovations increase firm performance in the South Asia region. Tables 18 to 20 show individual country estimates of the impact of innovation on productivity. The last stage was not estimated for Pakistan due to sample constraints related to the availability of data on capital for only 120 firms. Specification (1) in each table shows the impact of being successful in introducing a technological innovation. The coefficients for Nepal and Bangladesh are positive, statistically significant, and larger than for OECD countries. In the case of India, the coefficient is positive but not statistically significant. Results for innovation-induced sales are mixed. While in the case of India, the coefficient is positive and statistically significant, the results are not significant for Nepal, and show a negative sign for Bangladesh.

Finally, one additional important finding is that the degree of novelty does not introduce any additional effect on productivity, and the returns are the same than imitation. Thus, the evidence suggests that there are positive returns to imitation in South Asia, mostly coming from very incremental innovations in Bangladesh and India. But radical innovations do not increase firm performance above what imitation can make a firm to gain. The results discussed so far are robust to alternative methodologies (Note 7).

**Table 18. Innovation and Productivity Estimates in Nepal**

|                          | (1)                  | (2)                  | (3)                  | (4)                  |
|--------------------------|----------------------|----------------------|----------------------|----------------------|
| Log(L)                   | 0.3769***<br>(0.065) | 0.3586***<br>(0.065) | 0.5314***<br>(0.054) | 0.5333***<br>(0.054) |
| Log(K/L)                 | 0.2369***<br>(0.045) | 0.2421***<br>(0.046) | 0.1816***<br>(0.045) | 0.1816***<br>(0.045) |
| Prod &/or process        | 1.3959***<br>(0.339) | 1.5707***<br>(0.297) |                      |                      |
| Prod&proc*national       |                      | 0.2742<br>(0.260)    |                      |                      |
| Prod&proc*inter national |                      | 0.4718<br>(0.721)    |                      |                      |
| innovation_sales         |                      |                      | 2.4410<br>(2.617)    | 2.4023<br>(2.645)    |
| Sales*national           |                      |                      |                      | -0.4030<br>(1.148)   |
| Constant                 | 8.8550***<br>(1.257) | 8.8240***<br>(1.336) | 9.2470***<br>(1.213) | 9.2436***<br>(1.210) |
| Observations             | 470                  | 470                  | 470                  | 470                  |

Standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1.

**Table 19. Innovation and Productivity in Bangladesh**

|                          | (5)                  | (6)                  | (7)                   | (8)                   |
|--------------------------|----------------------|----------------------|-----------------------|-----------------------|
| Log(L)                   | 0.1429***<br>(0.027) | 0.1416***<br>(0.028) | 0.1357***<br>(0.029)  | 0.1359***<br>(0.029)  |
| Log(K/L)                 | 0.2827***<br>(0.029) | 0.3006***<br>(0.030) | 0.2761***<br>(0.029)  | 0.2764***<br>(0.029)  |
| Prod &/or process        | 0.5544*<br>(0.319)   | 0.6902**<br>(0.341)  |                       |                       |
| Prod&proc*national       |                      | 0.0094<br>(0.162)    |                       |                       |
| Prod&proc*inter national |                      | -0.0103<br>(0.171)   |                       |                       |
| innovation_sales         |                      |                      | -1.9082***<br>(0.465) | -1.8851***<br>(0.466) |
| Sales*national           |                      |                      |                       | -0.1514<br>(0.365)    |
| sales_int                |                      |                      |                       | -0.2247<br>(0.509)    |
| Constant                 | 8.7193***            | 8.3993***            | 9.4665***             | 9.4639***             |

|                |              |              |              |              |
|----------------|--------------|--------------|--------------|--------------|
|                | (0.502)      | (0.524)      | (0.455)      | (0.455)      |
| Observations   | 990          | 990          | 990          | 990          |
| Sector dummies | 2 digit ISIC | 2 digit ISIC | 2 digit ISIC | 2 digit ISIC |

Standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

**Table 20. Innovation and Productivity in India**

|                             | (1)                   | (2)                   | (3)                   | (4)                   | (5)                   | (6)                   |
|-----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Log(L)                      | 0.1379***<br>(0.017)  | 0.1401***<br>(0.017)  | 0.0886***<br>(0.020)  | 0.0901***<br>(0.020)  | 0.1266***<br>(0.019)  | 0.1279***<br>(0.020)  |
| Log(K/L)                    | 0.1498***<br>(0.015)  | 0.1655***<br>(0.016)  | 0.1567***<br>(0.015)  | 0.1567***<br>(0.015)  | 0.1498***<br>(0.015)  | 0.1490***<br>(0.015)  |
| Prod &/or process           | 0.1567<br>(0.238)     | 0.2643<br>(0.233)     |                       |                       |                       |                       |
| Prod&proc*national          |                       | -0.0314<br>(0.068)    |                       |                       |                       |                       |
| Prod&proc*inter<br>national |                       | -0.2090**<br>(0.087)  |                       |                       |                       |                       |
| innovation_sales            |                       |                       |                       |                       | 2.8424***<br>(0.576)  | 2.9286***<br>(0.578)  |
| Sales*national              |                       |                       |                       |                       |                       | -0.1832<br>(0.185)    |
| sales_int                   |                       |                       |                       |                       |                       | -0.3357<br>(0.245)    |
| Product innovation          |                       |                       | 1.2050***<br>(0.162)  | 1.2146***<br>(0.162)  |                       |                       |
| Process innovation          |                       |                       | 0.9759***<br>(0.166)  | 0.9739***<br>(0.167)  |                       |                       |
| Product*national            |                       |                       |                       | 0.0233<br>(0.086)     |                       |                       |
| Product*intl                |                       |                       |                       | -0.0972<br>(0.103)    |                       |                       |
| Process*national            |                       |                       |                       | -0.0273<br>(0.089)    |                       |                       |
| Process*international       |                       |                       |                       | -0.1172<br>(0.128)    |                       |                       |
| Constant                    | 11.5334***<br>(0.289) | 11.2737***<br>(0.294) | 10.7698***<br>(0.238) | 10.7665***<br>(0.238) | 11.2864***<br>(0.240) | 11.2862***<br>(0.240) |
| Observations                | 3,481                 | 3,484                 | 3,481                 | 3,481                 | 3,480                 | 3,480                 |

Standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1.

## 7. Conclusions

This paper describes and benchmarks innovation activities for a sample of countries in the South Asia region, as well as the impact of these activities on firm-level productivity. Overall, the evidence compiled in this paper suggests that countries in the South Asia region can be divided into two groups, both in terms of the magnitude and composition of the innovation activities: leaders (Bangladesh and India) and laggards (Nepal and Pakistan). Leaders present higher rates of innovation activities than laggards and focus more on process innovation than in product innovation. Also, differences across-firms within all countries tend to present similar patterns when considering both leaders and laggards; with the acquisition of knowledge capital (e.g., R&D, investments in equipment, training) highly concentrated in few firms, and mature, exporter, and foreign-owned firms as the most innovative of the region.

Despite the high innovation rates observed for leaders, their innovations show little degree of novelty or innovativeness, as most of them are associated with the imitation of existing products and/or processes and, therefore, the introduction of products and processes that are new only to the firm. Quality upgrading or vertical innovations are the focus of firm-level innovation in South Asia. Most of the firms in the region tend to innovate for upgrading the quality of their products; except for those located in India, where horizontal innovations or the introduction of new products is slightly more frequent.

Finally, evidence on the links between innovation and productivity shows that innovation matters for firm performance. However, most of the gains are obtained through incremental innovations, which are related to the imitation of existing products/processes. Also, it is important to stress that at least for Nepal and India ICT has a positive impact on productivity acting as an innovation enabler.

The policy implications of these findings are important since the results suggest that different approaches to innovation policy are needed across the two groups of countries. For leaders, the critical challenge is how to improve the novelty and radicalness of their innovations. Here, a focus on enhancing complementary factors—skills and finance—but more importantly breaking the nature of inward innovation development by supporting cooperation with other firms and institutions is warranted. On the other hand, for laggards the policy focus needs to concentrate on increasing the number of firms doing any incremental innovation.

To conclude it is important to emphasize that similarly to the findings for OECD countries, the results support the important role that innovation has for productivity growth, especially in India.

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## Notes

Note 1. Details upon request.

Note 2. These findings were statistically significant.

Note 3. Because sample size varies across countries, the strength of tests of statistical significance will vary. Tests statistics are available in a technical appendix.

Note 4. Size classification consists of: small, less than 20 employees; medium from 20 to 100 employees; large more than 100 employees.

Note 5. The model falls in the larger class of simultaneous-equation systems in which a narrow set is the system of seemingly unrelated equations where no endogenous regressor appears as explanatory variables in any of the equations being estimated. Simultaneous estimation is more efficient as it considers the full covariance structure.

Note 6. For computer use, we use four variables; two indicator variables and two continuous variables (percentage of workers' using a computer regularly and total cost spent on ICT consultants). Given the potential for large sector differences in these continuous variables, we re-scale the values as the ratio to the sector mean and then we normalize them by subtracting the sample mean and divide them by the standard deviation. Regarding internet use, we use seven indicators: two for communication (whether a firm uses internet for internal or external communication); two for e-commerce (buying or selling online) and three for information (management of inventory online; marketing online; and research online). To construct our internet index, we initially standard normalize all these dummies.

Note 7. Given the fact that the GSEM methodology is more robust with large samples and well specified models, we also estimate the same models using three-stage least squares (3sls). One disadvantage of this methodology is that it uses the sample of the stage with lower number of estimates and does not allow for a mixed process, since all the stages must be estimated linearly. On the other hand, one advantage is that it is computational less demanding than FIML and still addresses the issue of endogeneity instrumenting at each stage. The results for the returns to innovation, although larger in size to GSEM, are identical in terms of statistical significance.